Education & Children Scrutiny Committee

Annual Report

2019 - 2020

Scrutiny in Carmarthenshire

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Chair's Foreword

As the Chair of the Committee I am pleased to present this Annual Report for the Education & Children Scrutiny Committee for the 2019/20 municipal year.

I would like to thank both the elected and co-opted members of the Committee for their input and dedication over the past year in scrutinising the authority's performance, and also in terms of proposing policy and service improvement ideas.

At the start of the year the Committee agreed to try and implement the guidance recommended by the Centre for Public Scrutiny (CfPS) who had provided training on effective scrutiny in March 2019.

The CfPS principles underpinned the Committee's work throughout the year. We looked to limit the number of substantive items on the agenda to two or three items per meeting, which enabled the committee to look in greater detail at the reports presented. The Committee also considered the rationale and proposed outcomes of future items in greater detail, resulting in more focussed reports being presented by Officers.

The Committee also agreed to undertake site visits to divisions within the Education & Children's Services Department to hear directly from frontline staff with regards to the challenges of providing services, and suggestions for improvement. To this end members of the Committee undertook a visit to the Adoption Team located at Parc Dewi Sant in March, 2020.

Visits were also arranged to the Children's Services Teams based in Llanelli, including Fostering, Young Carers, School Safeguarding, and Childcare Teams. These visits were arranged for March and April, 2020 but unfortunately had to be cancelled due to the lockdown enforced by the Covid-19 pandemic.

The Committee scrutinised council performance and policy in a wide range of areas, including; the new curriculum; Departmental budget pressures; Mental Health Provision in Education; Examination and Teacher Assessment and School Attendance Data; Recruitment and Retention of Staff and the Youth Support Service.

We established a Task and Finish Group to review Additional Learning Needs Funding, and also held a one day investigative scrutiny review into the process of Federating Schools in Carmarthenshire.

We look forward to undertaking more one day scrutiny reviews, as this provided the Committee with an opportunity to focus on one issue in some depth, and provided members with an opportunity to hear directly from Head teachers and Governors.

I would again like to thank Democratic Services and Education and Children's Services Officers for their input and for their professionalism in supporting the work of the Committee.

The Education and Children's Service has put in a remarkable effort over recent months in responding to the Covid pandemic and I look forward to working with Members, Co-opted Members and Officers to ensure that we do all that we can to ensure that education and children's services in Carmarthenshire meet our aspirations both now and into the future.



Councillor Darren Price Chair of the Education & Children Scrutiny Committee

1. Introduction

The Scrutiny function is a key element of the County Council's governance arrangements and decision-making process. Although not a decision-making body, Scrutiny is at its most effective when it grasps the potential to influence and inform decisions made by both the Council and partner bodies across the county.

Article 6.2 of the Council's Constitution requires all Scrutiny Committees to "prepare an annual report giving an account of the Committee's activities over the previous year".

The main aim of the report is to highlight the work undertaken by the Education & Children Scrutiny Committee during 2019/20. It aims to provide members with an opportunity to reflect on the achievements during the year and to identify what worked well and where improvements could be made. This analysis is instrumental in developing scrutiny. Additionally, the report may also facilitate discussion on items which could be identified for inclusion within future work programmes.

The Committee is chaired by Councillor Darren Price and is made up of 14 Elected Members and 5 voting Co-opted Members (3 elected parent governor members, 1 representative from the Church in Wales and 1 representative from the Roman Catholic Church). Support is provided by the Democratic Services Unit and other Council officers, as and when required.

2. Overview of the Work of the Committee in 2019/20

2.1 Number of Meetings

The Scrutiny Committee held seven formal meetings during the 2019/20 municipal year. The meeting scheduled to be held in April 2020 was cancelled due to the Coronavirus pandemic.

The meeting scheduled to be held in December to discuss the budget was cancelled due to the delay in receiving details of the budget settlement from Welsh Government. The budget consultation reports were considered by the Committee at its meeting held in January 2020.

At its meeting held in January, 2020 the Committee reviewed the Forward Work Programme and considered that some items would need to be moved due to operational deadlines. It was decided that the items scheduled to be considered at the February meeting could be moved to future meetings and the formal meeting be cancelled, with the date utilised for an informal workshop and planning session instead.

The meeting scheduled to be held on 27th April, 2020 was cancelled as the UK was placed in an enforced lockdown due to the coronavirus pandemic.

2.2 The Forward Work Programme

The Scrutiny Committee develops its own Forward Work Programme (FWP). In March and June 2019 the Committee met to consider its 2019/20 FWP and identified items to be considered during the forthcoming municipal year. This involved the inclusion of standard items such as performance, budget and action plan monitoring reports. Additional reports were also requested by members at those meetings and throughout the year and the FWP was amended accordingly. In the main, meeting agendas were consistent with those outlined in the FWP, as confirmed by the Committee at its meeting held on the 4th July, 2019.

The concept and development of the Forward Work Programme and the process for its agreement has allowed each Scrutiny Committee to determine its own agendas. The benefits of such an approach has led to an improved level of debate and input during Scrutiny Committee meetings.

The Well-being of Future Generations (Wales) Act 2015 placed long term sustainability at the forefront of how public services are designed and delivered and it places emphasis on public bodies to work in partnership with each other and the public to prevent and tackle problems.

The Education & Children Scrutiny Committee's key responsibilities are:

- Educational Standards & School Performance
- Inclusion & Additional Learning Needs
- Welsh Medium Education
- School Modernisation
- Adult Community Learning
- Youth Services
- Youth Offending
- School meals
- Children's Services including Social Services & Family Support Services

To compliment the work undertaken during formal meetings, the Committee also undertakes other scrutiny functions such as Task and Finish, One Day Scrutiny, visits to establishments falling within its remit together with member development sessions.

In March 2019 Members received scrutiny training provided by the Centre for Public Scrutiny (CfPS). At its Forward Work Programme planning meeting the Committee agreed that they would use the CfPS principles going forward, one element of which was to ensure the focus of overview and scrutiny and its work programme is balanced and effective. Consequently, during the 2019/20 municipal year the number of items on the agenda was limited to two per meeting, thus enabling the Committee to look in greater detail at the reports presented and allowing more time for debate. To assist in this process, a "Gateway" document was created which assisted the Committee to focus and

rank items suggested for inclusion in the FWP. The Committee also considered the rationale and proposed outcomes of future items and agreed that reports previously presented 'For Information only' would be e-mailed to members outside of the formal committee process.

2.2.1 Reports Circulated Outside of the Formal Committee Process

In line with the decision made by the Committee to receive some reports via e-mail rather than through the formal committee process, the following reports were circulated to the Committee during the 2019/20 municipal year:-

- Budget monitoring reports
- Digital Schools Strategy Update 2019/20

2.3 Performance Monitoring / Strategic Issues

Performance Monitoring Reports - One of the principal roles of Scrutiny Committees is to monitor the performance of services and functions within its remit. They undertake this work mainly through the consideration of performance monitoring reports and various action plan monitoring reports. The performance monitoring reports provide a balanced picture of performance across the relevant service areas.

2.3.1 Carmarthenshire County Council's Draft Annual Report

2018/19 - As part of its performance monitoring role, the Committee received relevant information from the Council's key strategies and plans. In September 2019 the Committee considered the Council's draft Annual Report for 2018/19 which included extracts for its service remit and which had been produced in accordance with the requirements of both the Local Government (Wales) Measure 2009 and the Well-Being of Future Generations (Wales Act 2015). The Committee considered the following sections within the Annual Report which were relevant to the remit of the Education & Children Scrutiny Committee:-

- **WBO 1** Help to give every child the best start in life and improve their early life experiences
- **WBO 2** Help children live healthy lifestyles
- **WBO 3** Continue to improve learner attainment for all
- **WBO 4** Reduce the number of young adults that are Not in Education, Employment or Training

Outcome

County Council approved the Council's Annual Report for 2018/19 at its meeting held in October 2019.

2.3.2 Education & Children Draft Departmental Business Plan

2020/21-23 – In January 2020 the Committee considered the Education & Children Departmental Draft Business Plan 2020/21-23 which detailed the department's aims and objectives over that timeframe. This provided the Committee with an opportunity to consider

and comment upon the priorities outlined for the department for the three year period.

2.3.3 Draft Annual Report of the Statutory Director of Social Services on the effectiveness of Social Care Services in Carmarthenshire 2018/19 - In July 2019 members received the Annual Report on the Effectiveness of Social Care Services in Carmarthenshire for 2018/19. Members noted the statutory requirement for the Director of Social Services to report annually to Council on the delivery, performance and risks, as well as plans for the improvement of the whole range of Social Services. It was noted that the presentation of this report to scrutiny members was an important element within the development of the final document.

Outcome:

The report was subsequently approved by both the Executive Board and Council at their respective meetings in September and October, 2019.

2.3.4 Actions & Referrals - During the course of the municipal year several requests for additional items/information are made by members of the Committee to assist them in discharging their scrutiny role. Actions & Referrals updates are presented to Committee which provide an update on progress in relation to these requests. The Committee received these updates at the meetings held in September 2019 and March 2020.

2.4 Revenue & Capital Budgets

2.4.1 Budget Monitoring Reports - The Committee received quarterly budget monitoring reports on the departmental and corporate revenue and capital budgets. These reports enabled members to monitor the level of spend in each area and the progress made in connection with any capital works and to raise any concerns at the formal meeting, in accordance with Scrutiny Procedure Rules.

At the meeting held on 15th October 2019 the Committee reviewed its Forward Work Programme and considered those reports circulated outside of the committee process since the last meeting, including the budget monitoring reports and requested an update on the forecast overspend of the Education & Children's Services Department at the next meeting. The Committee duly received an update report at the meeting held on 25th November, 2019 providing an overview of the current position and detailing measure already undertaken to overcome the current pressures

2.4.2 Revenue Budget Strategy 2020/21 to 2022/23 - As well as monitoring the current budget, the Committee was also consulted on the Revenue Budget Strategy 2020/21 to 2022/23. The report provided the Committee with the current proposals for the revenue budget for

2020/21 together with the indicative figures for the 2021/22 and 2022/23 financial years.

Outcome:

As part of the widespread consultation undertaken on the Revenue Budget Strategy 2020/21 to 2022/23, the Committee considered the budget proposals. A number of comments were raised but the Committee did not put forward any recommendations to change any of the proposals.

2.5 Schools

- **2.5.1 Modernising Education Programme** At various meetings during the 2019/20, as part of the Modernising Education Programme, the Committee was consulted on the following school proposals for change:-
 - to change the nature of provision at Ysgol y Ddwylan, Ysgol Griffith Jones, Ysgol Llangynnwr and Ysgol Llys Hywel;
 - to change the nature of provision at Ysgol Rhys Pritchard;
 - to relocate Ysgol Heol Goffa to a new site and increase its capacity from 75 to 120.

Outcome:

The first two MEP proposals were endorsed by the Committee and subsequently considered by the Executive Board on the 23rd September, 2019 and Council on the 8th January, 2020 where it was resolved to implement the proposals. The third MEP proposal was endorsed by the Committee and subsequently considered by the Executive Board on the 18th November, 2019 where it was resolved to initiate the formal consultation during the Spring Term 2020 and a report be submitted to the Executive Board at the end of the consultation period.

2.5.2 ALN Transformation Programme Update (Additional Learning Needs) – In June 2019 the Committee received a report providing an overview of progress and developments in relation to the ALN Transformation Programme. Members noted that the funding of ALN was a consistent overspend for the department and this issue was considered a suitable topic for the next Task & Finish Group review.

Outcome:

Agreed that the report be received and that a scoping document on ALN funding be presented to the next meeting on 4th July, 2019.

2.5.3 Music Service Update – The Committee received a report providing an update on the operation of the Carmarthenshire Music Service. Members noted the difficulties being faced by the service and the confines of the budget.

Outcome:

Agreed that the Executive Board be requested to sufficiently support the service financially in order to continue and maintain the current standard of service; that consideration be given to providing Governing Bodies with clearer guidance in relation to charging for use of the Music Service, particularly in relation to pupils in receipt of Free School Meals and that the Music Service be supported by the TIC team to identify efficiencies.

The Executive Board Member raised the Committee's request with the Executive Board. Guidance in relation to charging for use was reviewed and re-confirmed with Governing Bodies during the Autumn Term 2019 and an approach has been made to the TIC team for support.

- 2.5.4 Mental Health Provision in Education In October 2019 the Committee considered a report identifying any areas of concern or possible areas of improvement in relation to mental health provision in education. The Committee had previously identified this area as one which needed scrutiny.
- 2.5.5 Provisional Examination and Teacher Assessment Results and Provisional School Attendance Data In October 2019 the Committee received the provisional examination and teacher assessment results together with the provisional school attendance data.
- 2.5.6 Recruitment and Retention of Staff In October 2019 the Committee considered a report on the recruitment and retention of staff. The report provided details of staff training and recruitment processes, challenges for staff in school and the steps being taken with regard to retention of staff.
- 2.5.7 Carmarthenshire Youth Support Service Business Plan 2019/20

 In November 2019 the business plan which provided information about the Youth Support Service structure, governance arrangements and resources available to the service (finance and staff). The plan identified the principal risks associated with children and young people in the youth justice system, the development of the workforce and the possible risks to future service delivery.
- **2.5.8 Approval to Implement Federation Proposals** In January 2020 the Committee considered a report outlining proposals for the Executive Board Member for Education & Children to determine the outcome of federation proposals, in order for the consideration and determination of federation proposals to be concluded in a timely manner.

Outcome:

At its meeting held on 3rd February, 2020 the Executive Board resolved that the approval of the implementation of school federation proposals be delegated to the Executive Board Member for Education & Children.

- 2.5.9 New Curriculum In March 2020 the Committee received an update on developments regarding the implementation of the new curriculum for 3-16 year olds. The report highlighted the principal changes to the school curriculum and drew attention to actions taken in Carmarthenshire to prepare for the implementation of the new curriculum.
- 2.5.10 Referral from the Policy & Resources Scrutiny Committee Revenue & Capital Budget Monitoring In November 2019 the Committee considered a request from the Policy & Resources Scrutiny Committee to reverse its decision to receive revenue and capital budget monitoring reports via e-mail, outside of the committee process.

Outcome:

The Committee noted the referral and made reference to the fact that the decision taken by the Committee was in line with the training provided by the Centre for Public Scrutiny in March 2019 which advised members to consider the timeliness of reports presented to Scrutiny. The Committee had also reviewed the main stresses on the revenue budget through Task & Finish Groups, reports and briefings.

2.6 Additional Reports Requested

The Committee did not request any additional reports during the year. However, at its meeting held on 15th October, 2019 the Committee requested an update on the forecast overspend of the Education & Children's Services Department which was presented for consideration at the meeting held on 25th November.

2.7 Public Engagement

Scrutiny provides the opportunity for the public to become involved in the Council's activities. Any member of the public can request that an item be placed on the agenda and if they are a resident of Carmarthenshire or own a business or are employed within Carmarthenshire they may ask questions at Scrutiny meetings.

In order to promote public awareness of Scrutiny Committees and the ability of the public to put forward topics for discussion, the Forward Work Programmes of each of the five Scrutiny Committees and details of how the public can become involved are published on the Authority's website:

https://www.carmarthenshire.gov.wales/home/council-democracy/committees-meetings/scrutiny/#.Xp7Am6aQxMs

The Media & Marketing Division also advertise details of any forthcoming items which may be of interest to the public.

Also, a letter is sent to all Town & Community Councils on behalf of the Chairs and Vice-Chairs of Scrutiny Forum promoting the work of Scrutiny

Committees within Carmarthenshire and inviting participation by suggesting future topics for consideration and/or attending meetings to observe.

Whilst the Committee did not receive any suggestions of possible topics from the pubic during 2019/20, the Committee's Forward Work Programme included a range of topics which required public consultation/participation.

3. Other Scrutiny Activity

3.1 Task and Finish

At the meeting held in July 2019 it was agreed to establish a Task and Finish Group to review Additional Learning Needs Funding. The key aims and objectives for the review were detailed in a planning and scoping document endorsed at that meeting along with the membership of the Task and Finish Group, as follows:-

Councillor Darren Price (Chair)
Councillor Edward Thomas (Vice-Chair)
Councillor Kim Broom
Councillor Gary Jones
Councillor Shahana Najmi
Councillor Dorian Williams
Mr James Davies

Outcome:

The group agreed on a number of principles that should underpin any new formula, and the process involved in applying the formula, and asked that these should form the basis of discussions between the Department of Education and Children's Services and Schools.

3.2 One Day Scrutiny Inquiry

At the Committee's Forward Work Programme development session held on the 5th June, 2019 members asked for a focused scrutiny review to be undertaken on the federating of schools. At its meeting held on the 4th September, 2019 the Committee agreed that a one day investigative scrutiny review into Federating Schools in Carmarthenshire be held on the 6th November, 2019.

The key aims and objectives for the review were detailed in a planning and scoping document endorsed at that meeting along with the membership of the Task and Finish Group, as follows:-

Councillor Darren Price (Chair)
Councillor Kim Broom
Councillor Ieuan Davies
Councillor Dot Jones
Councillor Jean Lewis
Mrs Melanie Jones

Outcome:

The Task & Finish Group's findings following the One Day Scrutiny Inquiry were incorporated in a draft report which included a good practice guide in relation to the federating of schools. This report was considered by the Education & Children Scrutiny Committee meeting held on 23rd January, 2020. The Director of Education and Children's Services advised that good practice identified within the report would feed into future guidance on federating. The possibility of using the Group's findings to create a toolkit for federating schools was discussed and the Committee was advised that the Welsh Government was looking at creating a federating toolkit.

3.3 Site Visits

3.3.1 Schools

The programme of school visits commenced in the 2009/10 municipal year and by the end of the October 2015, the Committee had visited all the county's primary, secondary and special schools, along with the 3 integrated family centres. In 2016/17 the Committee began re-visiting schools, linking in with the School Improvement Panel's work programme and the Authority's Modernising Education Programme proposals. It was felt that the visits tended to focus on premises issues and in November 2017 the Committee considered a report on Scrutiny School Visits Framework which proposed that the school visits programme's focus be realigned to facilitate broader discussion on aspects chosen as greater priorities e.g. leadership, teaching, learning and outcomes. However, it was not intended to preclude or ignore any elements of premises related issues which may arise and require attention.

For the 2019/20 municipal year as part of the pilot scheme using the CfPS principles, the Committee reviewed all aspects of its FWP including the termly school visits. The Committee agreed that although the site visits in their current format were very useful and would continue where the Committee thought relevant, it was felt that a more focused approach should be considered. To this end the Committee decided to focus on inviting more schools to address the Committee on identified areas of their work relevant to the Committee's FWP or areas of interest. No school visits were undertaken during the 2019/20 municipal year.

3.3.2 Divisional Site Visits

At its Forward Work Programme planning sessions for the 2019/20 municipal year the Committee agreed to undertake site visits to divisions within the Education & Children's Services Department. To this end members of the Committee undertook a visit to the Adoption Team located at Parc Dewi Sant in March, 2020.

Visits were also arranged to the Children's Services Teams based in Llanelli, including Fostering, Young Carers, School Safeguarding, Attendance and the Llanelli East and West Childcare Teams. These visits were arranged for the 27th March and 28th April, 2020 but unfortunately had to be cancelled due to the lockdown enforced by the Covid-19 pandemic.

3.4 Development Sessions

On 19th February, 2020 the Committee held workshops providing an overview of the ERW Business Plan and School Categorisation. In addition, the following all-member development sessions/seminars were held during 2019/20 to which all Committee members were invited:-

- Digital Skills for Members Drop-In Session May 2019
- Mod.Gov New App Training May 2019
- Swansea Bay City Deal Seminar June 2019
- County Lines & Counter Terrorism Seminar June 2019
- Conservation & Biodiversity Seminar June 2019
- Digital Skills for Members Drop-In Session July 2019
- Mod.gov Training Drop-In Session July 2019
- School Budgets July 2019
- Life Science & Wellbeing Village Seminar July 2019
- Code of Conduct Training July 2019
- Canfod Cartref/Home Finder July 2019
- Carmarthenshire 50+ Annual Forum Event September 2019
- Digital Skills for Members Drop-In Session October 2019
- School Budgets/Education Grants October 2019
- Digital Skills for Members Drop-In Session November 2019
- Digital Connectivity Seminar December 2019
- Budget Consultation Seminars January 2020
- Net Zero Carbon Plan Seminar January 2020
- Budget Consultation Seminars February 2020
- Dyfed Pension Fund Governance & Investments March 2020

In addition, several departmental budget seminars were held during the year.

4. Future Work

The Committee made significant progress throughout 2019/20 and will continue to concentrate on topics were members' input will result in positive outcomes to drive forward service improvement. To ensure that the best use is being made of meeting time, the Committee is keen to continue implementing the principles of the Centre for Public Scrutiny in order to achieve a more streamlined and focused scrutiny process.

The future work of the Committee will be considered regularly as part of the monitoring of the Forward Work Programme during the course of the year, together with the Executive Board Forward Work Programme.

In order to enhance Scrutiny, members will continue to attend development sessions, seek officers' advice where appropriate and make full use of informal premeeting discussion. The Committee will also continue to seek topics for discussion from Town and Community Councils and promote public engagement.

5. Challenges

The main challenge for the Committee during 2019/20 was embracing a new way of working by implementing the principles of the Centre for Public Scrutiny going forward. The Committee embraced this new method of preparing the Forward Work Programme and saw positive results in that the Committee was able to look in greater detail at the reports presented and allow more time for focussed debate.

Another challenge encountered during the 2019/20 municipal year was the fact that the April meeting and all scheduled visits had to be cancelled due to the enforced lockdown caused by the Covid-19 pandemic. The Education & Children Department was placed under significant pressure during the Coronavirus pandemic, however, staff performed over and above expectations to ensure that schools and pupils were well looked after.

6. Support for the Scrutiny Function

Support for Carmarthenshire County Council's Scrutiny function is provided by the Democratic Services Unit, based within the Administration & Law Division of the Chief Executive's Department.

Support for the Scrutiny function includes:

- Formulating, in according with the FWP, and despatching agendas for Scrutiny Committee meetings a minimum of 4 working days prior to the meeting;
- Providing support and constitutional advice to the Scrutiny Committees and to members of those Committees as well as producing minutes of their meetings and ensuring any issues arising from those meetings are actioned;
- Giving support and advice in relation to the functions of the Council's Scrutiny Committees to executive and non-executive members of the Council and its officers;
- Managing the strategic development of Scrutiny in Carmarthenshire through engaging in national and regional Scrutiny networks and initiatives, supporting the Chairs and Vice-Chairs of Scrutiny Forum and meetings of the Scrutiny Chairs and Vice-Chairs with the Executive Board;
- Advising and supporting the implementation of the requirements of the Local Government (Wales) Measure 2011 as and when guidance is published;
- Managing the co-ordination and development of the Scrutiny Committees' Forward Work Programmes in conjunction with Scrutiny Committee members;
- Managing and co-ordinating Scrutiny review work, including the administration of scrutiny Task and Finish Groups, assisting in writing reports in conjunction with the groups and assisting in the implementation and monitoring of completed reviews;
- Assisting with the Scrutiny member development programme.

For more information on Scrutiny in Carmarthenshire including Forward Work Programmes, Task and Finish reports and annual reports, visit the County Council's website at: www.carmarthenshire.gov.wales/scrutiny.

To contact the Democratic Services Unit, please call 01267 224028 or e-mail scrutiny@carmarthenshire.gov.uk.

7. Attendance

Attendance by members of the Education & Children Scrutiny Committee during the 2019/20 year is shown in the table below. A total of 7 meetings were held during the 2019/20 municipal year.

Scrutiny Committee Member	Meetings Attended	%
Cllr. Liam Bowen	5	71%
Cllr. Kim Broom	7	100%
Cllr. Ieuan Wyn Davies	4	57%
Cllr. John Jenkins	1	14%
Cllr. Betsan Jones	7	100%
Cllr. Dot Jones	7	100%
Cllr. Gary Jones	7	100%
Cllr. Jean Lewis	7	100%
Cllr. Shahana Najmi	2	29%
Cllr. Darren Price	7	100%
Cllr. Emlyn Schiavone	6	86%
Cllr. Bill Thomas	5	71%
Cllr. Edward Thomas	4	57%
Cllr. Dorian Williams	5	71%
Parent Governor Representatives	Meetings Attended	%
Parent Governor Representatives Mrs Georgina Cornock-Evans	Meetings Attended 1	% 14%
	-	-
Mrs Georgina Cornock-Evans	1	14%
Mrs Georgina Cornock-Evans Mr James Davies	1 6	14% 86%
Mrs Georgina Cornock-Evans Mr James Davies Mrs Melanie Jones	1 6 7	14% 86% 100%
Mrs Georgina Cornock-Evans Mr James Davies Mrs Melanie Jones Church Representatives	1 6 7 Meetings Attended	14% 86% 100% %
Mrs Georgina Cornock-Evans Mr James Davies Mrs Melanie Jones Church Representatives Mrs Vera Kenny	1 6 7 Meetings Attended 7	14% 86% 100% % 100% 29%
Mrs Georgina Cornock-Evans Mr James Davies Mrs Melanie Jones Church Representatives Mrs Vera Kenny Rev D. Richards	1 6 7 Meetings Attended 7 2	14% 86% 100% % 100% 29%
Mrs Georgina Cornock-Evans Mr James Davies Mrs Melanie Jones Church Representatives Mrs Vera Kenny Rev D. Richards Substitutes	1 6 7 Meetings Attended 7 2 Meetings A	14% 86% 100% % 100% 29%
Mrs Georgina Cornock-Evans Mr James Davies Mrs Melanie Jones Church Representatives Mrs Vera Kenny Rev D. Richards Substitutes Cllr. Sue Allen	1 6 7 Meetings Attended 7 2 Meetings A	14% 86% 100% % 100% 29%
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